

## CHAPTER 10: IMPLEMENTATION

### Staffing

Extra staff will be required to serve the Scottish Parliament, the Executive and also the Office of the Secretary of State for Scotland. It is anticipated that 240 staff will be required in the Scottish Parliament to work as clerks, librarians, support staff, catering and cleaning staff etc. An additional [ ] civil servants will be required at The Scottish Office. These arise partly from entirely new activities, partly from loss of economies of scale in support services and partly from division of responsibility between Westminster and the new administration. The Scottish Office structure may also need to be altered in the light of these new activities. The increased number of Ministers in the Scottish Parliament will also mean an increase in the number of civil servants required as support staff.

### Accommodation

New Parliament House will, after refurbishment, house the Chamber and Committee rooms of the Scottish Parliament. The refurbishment will be extensive to bring the building up to a standard appropriate for modern Parliamentary use and ensure that the facilities for MSPs are comparable to those for MPs at Westminster. There will be full public access to the Chamber and for Committee sittings to allow members of the public every opportunity to watch their elected representatives. Appropriate arrangements will be made for the media which will allow for uninhibited reporting of each days Parliamentary proceedings. The increased use of IT will mean that all aspects of the work of the Scottish Parliament will be able to work in a more efficient and practical way.

The Parliament will vary the locations of its meetings which will replicate, so far as possible, meetings of the Parliament in Edinburgh. A refurbishment of St Andrew's House will also take place which will convert the building from the headquarters of The Scottish Office into offices for MSPs along with their support staff. Scottish Office civil servants currently occupying this building will be displaced to [?]. The core of civil servants will continue to be based in Edinburgh with staff in Glasgow. The regional offices of The Scottish Office will