

SE/1/051

RESTRICTED - POLICY

10.14 The Secretary of State will need the support of a small staff, as will the UK Scottish Law Officer. In both cases, this will be a matter for the UK Government.

10.16 So far as is practicable the views of individual officers will be taken into account when staffing arrangements are made.

10.16 All staff working in the new structure will continue to have access to trade union membership. The existing Civil Service unions will continue to be recognised for collective bargaining purposes and the present consultative arrangements and structures operating in The Scottish Office and its Associated Departments and Agencies will be adjusted where necessary to take account of the new arrangements.

~~Costs~~ *Running Costs.*

*miss to 10.7.*

10.17 *It is not possible to say precisely how much the accommodation would cost until a final decision is made on where to locate and how to build or refurbish the Scottish Parliament building and on the most suitable funding option. Because of the range of sites under consideration and the variety of funding methods potentially available it is necessary to express the cost as a range of between £10m and £40m.*

*The total additional annual running costs - including salaries and allowances for MSPs, staff costs and accommodation costs - are estimated to be between £20 million and £30 million. These costs, which will be met from the assigned budget, are modest when compared with the annual current Scottish Office budget of £14,000 million. The Government believe that, at around £5 per head the annual running costs represent a first class investment. For the people of Scotland it is an investment in democracy and in government which will respond to their needs and reflect their hopes.*

*So budget*

*Salaries*